Cintas has donated more than $100,000 to DRESS FOR SUCCESS WORLDWIDE to help EMPOWER disadvantaged women.

Since 2005, Cintas employee-partners have sent CARE PACKAGES to active soldiers and their families as a part of the company’s ADOPT-A-MILITARY PARTNER PROGRAM.

Our years of supporting Matthew 25: Ministries, an international humanitarian aid organization, has resulted in more than 15,000,000 pounds of product donations to date.

Over the past 6 years, we’ve raised almost $160,000 FOR BREAST CANCER RESEARCH through the Susan G. Komen Foundation.

Cintas commits to raising $100,000 a year for the AMERICAN HEART ASSOCIATION.

Since 2003, we’ve donated more than 3 MILLION ARTICLES OF CLOTHING TO CLOTHE THE KIDS.
Cintas has been **actively recruiting** members of the military for a **quarter century**.

**Cintas** is a member of the **100,000 Jobs Coalition**.

**Listed among GI Jobs’ Top 25 Military-Friendly Employers every year** since 2005.

**Chairman & CEO Scott Farmer** chairs the **Cintas Executive Diversity Committee** and **17 executive-level members**.

Cintas has been included by **Diversity Plus Magazine** in their **Top 30 Champions of Diversity** ranking.

**Honored by Autism Speaks as the 2017 Corporate “Influencer” Award winner.**

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**Cintas Cares** - Ready to make an impact

**2018 Corporate Responsibility Report**
Cintas employee-partners receive safety training covering MORE THAN 30 TOPICS each year.

More than 85 of our U.S. LOCATIONS have received OSHA’s “VPP STAR RECOGNITION FOR WORKPLACE SAFETY.”

Since 2007, our Total Recordable Injury Rate has DROPPED AN EXCEPTIONAL 67.3%.

Cintas locations in CANADA, HONDURAS and MEXICO have all been AWARDED SAFETY CERTIFICATIONS at the HIGHEST LEVELS.

MORE THAN 45 of our partners are DESIGNATED as OSHA SPECIAL GOVERNMENT EMPLOYEES (SGEs) with the responsibility of mentoring companies in safety and health.

2018 CORPORATE RESPONSIBILITY REPORT
Cintas employs MORE THAN 40,000 PEOPLE

Cintas closes fiscal year 2018 with revenues of $6.47 billion and revenue growth of 21.7%.

More than 5 million people go to work every day in a Cintas uniform.

FISCAL 2018 was our 8th CONSECUTIVE year of double-digit growth in EARNINGS per share.

Cintas operates MORE THAN 400 FACILITIES

Cintas provides SPECIALIZED SERVICES TO MORE THAN 1,000,000 BUSINESSES OF ALL TYPES.

Cintas employs MORE THAN 40,000 PEOPLE
Many of our facilities claim and **RECYCLE UP TO 70% of their waste water**, and **TWO FACILITIES USE 100% RECYCLED WATER.**

Choosing Cintas **saves enough electricity to heat 5,719 HOMES A YEAR.** That’s approximately **1,898,000 gallons of gasoline every year.**

Cintas saves **UP TO 599 MILLION GALLONS of WATER every year** over home laundry.

We’ve invested **more than $4 MILLION** researching **ZERO-DISCHARGE WATER RECYCLING TECHNOLOGY.**

We were **THE FIRST** industrial launderer to use a **CHEMICAL-FREE, EPA-Endorsed Detergent ACROSS ALL** of our operations.

We currently **RECYCLE UP TO 50%** of the **WASH WATER** in our laundry operations.

Cintas Industrial Laundry provides approximately **20% WATER savings, 12% ENERGY savings, and 75% SOAP savings**, compared to home laundry.

We offer **MORE THAN 100 uniform styles** made with **recycled polyester** as well as our **Regeneration Collection made from textiles created with PLASTIC BOTTLES.**

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**2018 CORPORATE RESPONSIBILITY REPORT**